[www.GAOTek.com](http://www.GAOTek.com)



Dear Nittish,

I hereby accept your offer of an internship position at GAO Tek Inc. (GAO) duly incorporated in

Delaware, USA and with an office at the above address. I understand and agree that this agreement is the

sole agreement between GAO and me and overwrites all prior communications.

I agree between the parties I am the primary beneficial of this internship relationship and this internship

complies with The Fair Labor Standards Act (FLSA) of the USA:

<https://www.dol.gov/whd/regs/compliance/whdfs71.pdf>. And this unpaid internship is to help me to

expand my knowledge and skills. And this unpaid internship is to help me to expand my knowledge and

skills.

Based on the information provided to me and based on my situation, I understand and agree that pursuant

to the FLSA

* This internship is unpaid.
* I or GAO may at any time in my or its sole discretion, terminate the internship without notice or cause. Possible causes for terminations include, but not limited to, my poor work performances or poor scores in training.
* I will obey the policies, rules and regulations of GAO and comply with GAO’s business practices and procedures.
* The education/experience received by me from the internship is for my express benefit.
* This internship’s duration is limited to the period in which the internship provides me with beneficial learning.
* My work shall complement, rather than displace, the work of paid employees and this internship provides significant educational benefits to me.
* GAO is not liable for injury sustained or health conditions that may arise during the course of the internship.
* Both parties understand that this internship is conducted without expectation or entitlement to an employment at the conclusion of the internship.

I will commit 14 hours per week, my anticipated starting date is 28-11-2024, my anticipated completion date is 28-2-2025. My completion date may be extended to 28-5-2025 for this internship.

After I successfully complete my internship, I will receive: (1) Two Training Certificates for two groups of skills I have been trained, (2) One Certificate of Internship, and (3) two recommendations on my LinkedIn profile. For clarification purpose, I shall not receive any of the above certificates or recommendations if my internship is terminated earlier by me or GAO for any reason or I fail to pass the evaluation or tests by GAO.

I agree that either party has the right to terminate this internship at any time and for any reasons. Such

termination shall be my sole remedy if I am not interested in this internship, I cannot fulfil my

commitments, or GAO breaches, is perceived to breach or threatens to breach above terms and conditions,

including compliance of FLSA.

Terms and conditions in this section shall survive termination for any reason. The following in this entire

paragraph applies during my internship as well as in the case I continue to work for GAO, I agree that all

intellectual properties, including but not limited to, copyrights, trade secrets, trademarks, patents,

developed by me or together with others during working at GAO and/or its affiliates shall belong

exclusively to GAO and/or its affiliates, and I hereby assign such intellectual properties exclusively to

GAO and/or its affiliates. Immediately upon termination, for whatever reason, of my working relationship

with GAO and/or its affiliates, I shall handover my work to my superiors and dedicated personnel at GAO

and/or its affiliates in such a professional and responsible way that the responsible personnel have taken

over my work. I shall delete all and any documents and information from or developed for GAO and/or its

affiliates in my electronic devices, online accounts as well as printouts. I hereby guarantee and warrant

that I shall never use such documents and/or information to benefit any persons other than GAO and/or its

affiliates, and I shall maintain the confidentiality of all confidential information of GAO, including the

contents of this agreement. I represent and warrant that I am permitted by relevant laws, such as

immigration and employment laws, to perform the work of this internship. I understand during my work

with GAO I may work with personnel of GAO’s affiliated companies, and subject to the terms and

conditions of this agreement I have rights to make a claim against GAO in case of dispute, however I shall

not make any claim against its affiliates in any event and I shall indemnify its affiliates related to any of

my claims.

I specifically agree to and acknowledge I assume all of the risks of participating in the internship

program. In consideration of the opportunity afforded to me to participate in the internship program, I

hereby agrees that my assignees, heirs, guardians, and legal representatives, will not make a claim against

GAO or any of its affiliated organizations, or either their officers or directors collectively or individually,

or any of its employees, for the injury to me or damage to my property, however caused, arising from my

participation in the internship program.

I agree that the governing law of this agreement shall be the federal laws of the USA without regard to

conflict of law principles. The jurisdiction shall be chosen by GAO at its sole discretion in case of dispute.

By signing below, I acknowledge that I have consented to participate in this internship.

My Name: Nittish Signing Date: 21-11-2024

Home Address: Country-India , Delhi

Email: nittishbaboria123@gmail.com Telephone: +91-7006930270

Official Personal ID (Driver’s License, Passport, Citizenship etc): 954813902391